

Cleveland County Board of Commissioners
February 6, 2017

The Cleveland County Board of Commissioners met in regular session on Tuesday, February 6, 2017, at 6:00 p.m. in the Commission Chamber of the Cleveland County Administrative Office.

PRESENT: Eddie Holbrook, Chairman
Susan Allen, Vice-Chair
Johnny Hutchins, Commissioner
Jason Falls, Commissioner
Ronnie Whetstine, Commissioner
Betsy Harnage, Register of Deeds
Jeff Richardson, County Manager
Tim Moore, County Attorney
Andrea Leslie-Fite, Assistant County Attorney
Henry Earle, Clerk to the Board
April Crotts, Deputy Clerk to the Board
Kerri Melton, Community Services Director
Brian Epley, Finance Director
Chris Martin, Senior Planner
Chris Green, Tax Administrator
Allison Mauney, Human Resources Director
Dayna Causby, Board Of Elections Director
Perry Davis, Emergency Management Director

CALL TO ORDER

Chairman Eddie Holbrook called the meeting to order and Tax Assessor Chris Green led the audience in the Pledge of Allegiance and provided the invocation for the meeting.

AGENDA ADOPTION

ACTION: Commissioner Falls moved to adopt the agenda as presented by the Clerk to the Board. The motion was seconded by Commissioner Hutchins and unanimously approved by the Board.

CITIZEN RECOGNITION

- There were no citizens registered for citizen recognition.

CONSENT AGENDA

MINUTES: There being no corrections, additions or deletions, the minutes of the January 17, 2017 regular agenda meeting were presented.

ACTION: Commissioner Hutchins moved to adopt the Minutes as presented. It was seconded by Vice-Chair Allen and unanimously adopted by the Board.

LEGAL: Schletter, Inc. is requesting to rent a portion of the Doran Mill property that is currently owned by the County. A contract was presented with a cost to Schletter of \$800 per month to store aluminum on the property.

ACTION: Commissioner Hutchins moved to approve the rental contract with Schletter. It was seconded by Vice-Chair Allen and unanimously adopted by the Board.

SHERIFF'S OFFICE: BNA #023

<u>Account Number</u>	<u>Department/Account Name</u>	<u>Increase</u>	<u>Decrease</u>
010.441.4.810.00	Donations/Contributions	\$19,640.00	
010.441.5.790.00	Donations/Contributions	\$19,640.00	
010.441.4.810.16	Canine Fundraiser	\$33,632.00	
010.441.5.790.16	Canine Fundraiser	\$33,632.00	
010.441.4.810.19	Christmas Project Donations	\$795.00	
010.441.5.790.19	Christmas Project Donations	\$795.00	
010.441.4.991.00	Fund Balance Appropriation	\$4,268.00	
010.441.5.790.18	Canine Vests	\$1,268.00	
010.441.5.790.15	Contrib-Canines	\$3,000.00	
010.441.4.991.00	Fund Balance Appropriation	\$4,953.00	
010.441.4.810.15	Donations-Canines	\$1,000.00	
010.441.5.790.15	Donations-Canines	\$4,953.00	

Explanation of Revisions: Budget \$19,640 in miscellaneous donations for the Sheriff's discretion, \$42,853.00 in donations and tee shirt sales to go toward canine vests and instructor training and \$795 in donations to be used for the Christmas fund.

ACTION: Commissioner Hutchins moved to approve the budget amendment. It was seconded by Vice-Chair Allen and unanimously approved by the Board.

SHERIFF'S OFFICE: BNA #024

<u>Account Number</u>	<u>Department/Account Name</u>	<u>Increase</u>	<u>Decrease</u>
010.438.4.310.00	Fed Govt Funds	\$22,458.00	
010.438.5.211.00	Controlled Equipment	\$22,458.00	

Explanation of Revisions: Budget grant funds received from the United States Department of Justice and the Governor's Crime Commission for the purchase of automated external defibrillators (AED).

ACTION: Commissioner Hutchins moved to approve the budget amendment. It was seconded by Vice-Chair Allen and unanimously approved by the Board.

SHERIFF'S OFFICE: BNA #025

<u>Account Number</u>	<u>Department/Account Name</u>	<u>Increase</u>	<u>Decrease</u>
010.443.4.991.00	Fund Balance Appropriation	\$32,172.00	
010.443.5.210.00	Departmental Supply	\$6.00	
010.443.5.910.00	Capital Equipment	\$32,166.00	

Explanation of Revisions: Budget funds to purchase a vehicle and equipment.

ACTION: Commissioner Hutchins moved to approve the budget amendment. It was seconded by Vice-Chair Allen and unanimously approved by the Board.

PUBLIC HEARINGS

INCENTIVE AGREEMENT FOR PROJECT GRIZZLY: Chairman Holbrook called Matt Blackwell, Director of Business Services for the Cleveland County Economic Development Partnership, to the podium. Mr. Blackwell stated that for several months he had been engaged with an economic development project entitled Project Grizzly. This project will be a massive expansion for a company in Cleveland County, including a new facility and new machinery. The total capital investment for the project will be \$330

million dollars and the company will create 180 new jobs over the five years of the incentive agreement at an average wage of \$40,791.00 annually. The incentive agreement has four parts:

- Incentive #1: 5 year grant of 20% of taxes paid being paid back to the company.
- Incentive #2: Conveyance of 213 acres of land for \$1 on Washburn Switch Road, with an estimated fair market value of \$3 million.
- Incentive #3: Fee waivers associated with the project
- Incentive #4: Rail and Road work. Two resolutions were included asking the state for financial assistance with both of those.



There being no questions from the Board, the public hearing was opened at 6:16 p.m. and hearing no one, was closed at 6:17 p.m. Commissioner Hutchins thanked Matt and the Economic Development Team in getting the project off the ground and for the provisions in the Incentive Agreement that worked to protect the County. Commissioners' Falls and Whetstine both echoed those statements and thanked the ED team for their work.

ACTION: Commissioner Falls moved to approve the incentive agreement for Project Grizzly as presented. It was seconded by Commissioner Whetstine and unanimously approved by the Board.

ACTION: Vice-Chair Allen moved to approve Resolution #03-2017 entitled "A Resolution in Support of Project Grizzly to Locate a Manufacturing Facility in Cleveland County". It was seconded by Commissioner Hutchins and unanimously approved by the Board.

ACTION: Commissioner Falls moved to approve Resolution #04-2017 entitled "A Resolution in Support of an Industrial Access Road and Turn Lane Improvements to Serve Project Grizzly". It was seconded by Commissioner Hutchins and unanimously approved by the Board.

REGULAR AGENDA

COMPENSATION AND BENEFITS STUDY: Chairman Holbrook asked Allison Mauney, Human Resources Director, to come to the podium. Mrs. Mauney stated that creating a sustainable pay plan had been a strategic goal of the Board of Commissioners for the previous two fiscal years. This is necessary to attract and retain high quality talent. Mrs. Mauney stated that Springsted Incorporated was the company that staff was requesting be contracted to do a compensation and benefit study. Mrs. Mauney introduced John Ansavino from Springsted Incorporated. Mr. Ansavino stated that he had an MPA and spent 25 years in state and local government so he felt he understood the needs of local government. Mr. Ansavino detailed the program for Commissioners, stating that it would take approximately 120 days and would be \$45,000.00 plus expenses. He stated that most local governments do these studies every ten years and that Cleveland County had not had one in 18 years. Mr. Ansavino stated that these studies help to ensure that local governments are being competitive for workers but also aid in reducing turnover, and to ensure that job descriptions are current with job responsibilities. Mr. Ansavino said that their company's focus is on employees but solutions will be practical for both employees and the Board. Mr. Ansavino's team will come back with three scenarios, each of which can be implemented in stages if the Board chooses. Chairman Holbrook asked when the work would begin. Mr. Ansavino said that if it was approved this night then the work would begin within three weeks.

ACTION: Commissioner Hutchins moved to approve the compensation and pay plan study using Springsted Incorporated. It was seconded by Commissioner Allen and unanimously approved by the Board.

2017-2018 NCACC Legislative Goals: Commissioner Hutchins represented the Board of Commissioners at the NCACC Legislative Goals Conference in Raleigh on January 11-13, 2017. During this time County Commissioners from around the state adopted multiple goals and Commissioners discussed the top 5, listed below:

- Seek legislation to establish a new state-county partnership to address statewide public school capital challenges-including, but not limited to, maintenance, renovation, construction and debt-through a dedicated, stable funding stream that is consistent from county to county and sufficient to meet the school facility needs of all 100 counties.
- Seek legislation to repeal the statutory authority under N.C. General Statutes 115C-431c that allows a local school board to file suit against a county board of commissioners over county appropriations for education.
- Support efforts to preserve and expand the existing local revenue base of counties, and oppose efforts to divert to the state fees or taxes currently allocated to the counties, to the state. Oppose efforts to erode existing county revenue streams and authorize local option revenue sources already given to any other jurisdiction.
- Support increased state funding for transportation construction and maintenance needs, and support legislation to ensure that the STI funding formula recognizes that one size does not fit all and that projects in both rural and urban areas are prioritized and funded.
- Support legislation and funding to raise the age of Juvenile Jurisdiction from 16 to 18 with the exception of felony crimes.
- No action was required.

BOARD APPOINTMENTS

Board of Adjustment

Applicant	Address	Occupation	Boards currently on
Doug Lawing*	110 White Plains Drive-KM		Board of Adjustment-Alternate
Byron Hendricks*	156 Appian Way-Shelby		Board of Adjustment-Alternate
Paul Aulbach	221 Gantt Road-Belwood		
Dobbins Lattimore	105 London Road-Lawndale		
Joyce Coleman	407 Kildare Drive-Shelby		

Appoint Two
 Three (3) year term
 Terms expire 12/31/19

ACTION: Commissioner Hutchins moved to appoint Doug Lawing and Byron Hendricks to the Board of Adjustment as full time members. It was seconded by Commissioner Falls and unanimously approved by the Board.

ACTION: Commissioner Whetstine moved to appoint Paul Aulbach and Joyce Coleman as alternates to the Board of Adjustment. It was seconded by Commissioner Holbrook and unanimously approved by the Board.

COMMISSIONER REPORTS

- Commissioner Whetstine said it was a whirlwind first few weeks as a Commissioner but that he had the fortune of going to Asheville with the County Manager and will have his first Advisory Board meeting for KM on Tuesday the 7th.
- Commissioner Falls thanked the staff and the Board for their work and stated that 2017 will be a year of future planning for the Board and staff. He thanked Matt and the ED team again for their work on Project Grizzly.
- Commissioner Hutchins said he will be in Raleigh on the day of the Employee Recognition Day and hoped to soon begin the cleanup process at the Doran Mill property.
- Vice-Chair Allen reiterated Commissioner Falls' words that it is going to be a great long term planning year for the Board. She asked for prayers for the family of Angie Simpson who was a 20 year employee at the Department of Social Services.
- Chairman Holbrook stated that there are lots of things to be done but the Board is going to address the needs of the organization.

ADJOURN

Chairman Holbrook entertained a motion to adjourn. The motion was made by Commissioner Hutchins, seconded by Chairman Allen and unanimously approved by the Board. The next regularly scheduled meeting of the Board of Commissioners will be Tuesday, February 21st, 2017.